

# **Johns Creek Police Department**

## **Office of Professional Standards**

### **Statistical Summary 2018**

The Office of Professional Standards handles all agency complaints, recruitment and hiring for the department.

#### **Recruiting**

The Johns Creek Police Department is dedicated to recruiting, selecting, training and retaining the highest quality peace officers and support staff.

The City of Johns Creek is an Equal Opportunity Employer and the JCPD actively recruits any qualified person regardless of race, color, religion, national origin, sex, or age. It is our goal to obtain a departmental work force consisting of the most qualified people who proportionally reflect the makeup of the available work force in the area.

The Department was successful in meeting objectives established in the 2018 recruitment plan: increasing female and minority representation within the department; and increasing applications from groups that were under represented in our available workforce.

#### **Biased Based Profiling**

A review of statistics revealed no negative pattern or trend of biased based profiling in regards to citations issued during 2018. The agency also conducted proactive random video audits of officer traffic stops and contacts with citizens to ensure compliance with agency directives and procedures. There were no complaints regarding bias based profiling during 2018.

#### **Complaints**

In 2018, the Internal Affairs Division investigated 7 separate complaints alleging code of conduct violations by JCPD employees.

A thorough investigation was conducted on each complaint and the findings of fact were:

Exonerated 3

Sustained 1

Not-Sustained 2

Unfounded 1

Each citizen is notified in writing by letter, by phone or in person of the results of the investigation and the finding of facts.

## **Pursuits**

There were five (5) police pursuits in 2018, and JCPD officers initiated each of them. Three different officers were responsible for initiating the pursuits.

One of the pursuits involved the same officer. The longest pursuit was 8 miles long. The initiation and continuance of each pursuit was found to be within policy. Two pursuits were terminated by the officer, and one pursuit was terminated by the supervisor. This is a good indicator of an understanding of the pursuit policy by the agency. This year, no pursuits were found to be outside of policy. All supervisors were also found to be within policy as it relates to their duties during a pursuit. All employees receive training on pursuit practices and policies each year.

## **Use of Force**

There were 1,305 total arrests in 2018. Of the total arrests, 772 were custodial arrests, and 553 individuals were released on citation. This equates to only 3.6% of all arrests resulting in a use of force incident. There were no complaints or incidents of excessive use of force reported or identified in 2018. There were two incidents of deadly force used by officers in 2018. One incident resulted in suspect fatality and one did not. All incidents of deadly force used by officers are investigated by the Johns Creek Police Department and the Georgia Bureau of Investigation. A thorough administrative review and analysis is conducted on each use of force incident. All incidents in 2018 were found to be justified, and within policy and state law.