

Johns Creek Police Department

Office of Professional Standards

Statistical Summary 2020

Recruiting

The Johns Creek Police Department is dedicated to recruiting, selecting, training and retaining the highest quality peace officers and support staff.

The City of Johns Creek is an Equal Opportunity Employer and the JCPD actively recruits any qualified person regardless of race, color, religion, national origin, sex, or age. It is our goal to obtain a departmental work force consisting of the most qualified people who proportionally reflect the makeup of the available work force in the area.

The Department was successful in meeting objectives established in the 2020 recruitment plan: increasing female and minority representation within the department; and increasing applications from groups that were under represented in our available workforce.

Bias Based Profiling

A review of statistics revealed no negative pattern or trend of biased based profiling in regards to citations issued during 2020. The agency also conducted proactive random video audits of officer traffic stops and contacts with citizens to ensure compliance with agency directives and procedures. There were no complaints of Bias Based Profiling in 2020.

Complaints

In 2020, the Johns Creek Police Department investigated 26 separate complaints alleging code of conduct violations by JCPD employees.

A thorough investigation was conducted on each complaint and the findings of fact were:

Exonerated 12

Sustained 7

Not-Sustained 4

Unfounded 1

Withdrawn 2

Each complainant is notified in writing by letter, by phone or in person of the results of the investigation and the finding of facts.

Pursuits

There were six (6) police pursuits in 2020 initiated by JCPD officers. Six different officers were responsible for initiating the pursuits. The longest pursuit was 3 miles long. The initiation and continuance of five of the pursuits were found to be within policy. One pursuit was found to be out of compliance with policy. One pursuit was terminated by the officer, four pursuits were terminated by the supervisor, and one pursuit was terminated when the suspect vehicle wrecked. One pursuit involved the use of a PIT maneuver. This is a good indicator of an understanding of the pursuit policy by the agency. All supervisors were also found to be within policy as it relates to their duties during a pursuit.

Only one of the six pursuits involved minor injuries to a suspect. There were no fatal injuries during any of the pursuits. There were no minor injuries to officers during any of the pursuits.

Use of Force

During the year, there were 31 separate use of force incidents documented. Of the 31 incidents there were 45 subjects that had force used against them. As many of the incidents involved multiple officers, the 31 cases, involved 53 reporting officers. Overall, the number of use of force incidents was lower, compared to 32 incidents in 2019 and 47 in 2018.

There were 868 total arrests in 2020. Of the total arrests, 291 were custodial arrests, and 577 individuals were released on citation. This equates to only 3.6% of all arrests resulting in a use of force incident. Total arrest numbers were significantly lower in 2020, due to the COVID-19 pandemic.

There were a total of six suspects who received non-life threatening injuries in 2020. There were no fatal injuries to suspects during 2020. There were no injuries to officers in 2020. There was one incident of deadly force used by an officer in 2020. The officer observed a vehicle strike two pedestrians and then accelerate toward the officer. The officer fired at the vehicle, striking the vehicle not the subject. The incident was investigated by the JCPD Force Investigation Team, as well as the GBI and cleared as a justified use of force.