

# **Johns Creek Police Department**

## **Office of Professional Standards**

### **Statistical Summary 2021**

#### **Recruiting**

The Johns Creek Police Department is dedicated to recruiting, selecting, training and retaining the highest quality peace officers and support staff.

The City of Johns Creek is an Equal Opportunity Employer and the JCPD actively recruits any qualified person regardless of race, color, religion, national origin, sex, or age. It is our goal to obtain a departmental work force consisting of the most qualified people who proportionally reflect the makeup of the available work force in the area.

The Department was successful in meeting objectives established in the 2021 recruitment plan: increasing female and minority representation within the department; and increasing applications from groups that were under represented in our available workforce.

#### **Bias Based Profiling**

A review of statistics revealed no negative pattern or trend of biased based profiling in regards to citations issued during 2021. The agency also conducted proactive random video audits of officer traffic stops and contacts with citizens to ensure compliance with agency directives and procedures. There were no complaints of Bias Based Profiling in 2021.

#### **Complaints**

In 2021, the Johns Creek Police Department investigated 27 separate complaints alleging code of conduct violations by JCPD employees.

A thorough investigation was conducted on each complaint and the findings of fact were:

Exonerated 13

Sustained 7

Not-Sustained 6

Unfounded 1

Each complainant is notified in writing by letter, by phone or in person of the results of the investigation and the finding of facts.

<b>Complaint Level</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Level 1	14	5	12	24	25
Level 2	0	2	4	2	2

## **Pursuits**

There were fourteen (14) police pursuits in 2021 initiated by JCPD officers. The longest pursuit was 6.6 miles long. The initiation and continuance of thirteen of the pursuits were found to be within policy. One pursuit was found to be out of compliance with policy. Four pursuits were cancelled by the officer, seven pursuits were cancelled by the supervisor, and three pursuits were terminated when the suspect vehicle voluntarily stopped. No pursuits involved the use of forcible stopping techniques. This is a good indicator of an understanding of the pursuit policy by the agency. All supervisors were also found to be within policy as it relates to their duties during a pursuit.

There were no injuries to officers, suspects, passengers or third parties during any of the pursuits in 2021. There were no fatal injuries during any of the pursuits.

<b>PURSUIITS</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
<b>Total Pursuits</b>	<b>12</b>	<b>6</b>	<b>14</b>
<b>Terminated by agency</b>	<b>8</b>	<b>5</b>	<b>11</b>
<b>Policy Compliant</b>	<b>12</b>	<b>5</b>	<b>13</b>
<b>Policy Non-compliant</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Accidents</b>	<b>2</b>	<b>3</b>	<b>0</b>
<b>Injuries: Officer</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>: Suspects</b>	<b>2</b>	<b>1</b>	<b>0</b>
<b>: Third Party</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Reason Initiated:</b>			
<b>Traffic offense</b>	<b>8</b>	<b>3</b>	<b>12</b>
<b>Felony</b>	<b>2</b>	<b>2</b>	<b>1</b>
<b>Misdemeanor</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other (Agency Assist)</b>	<b>1</b>	<b>2</b>	<b>1</b>

## Use of Force

During the year, there were 29 separate use of force incidents documented. Of the 29 incidents there were 31 subjects that had force used against them. As many of the incidents involved multiple officers, the 29 cases, involved 37 reporting officers.

Overall, the number of use of force incidents was consistent with previous years. The agency had 31 use of force incidents in 2020 and 32 in 2019. There were 990 arrests in 2021. Of the arrests, 343 were custodial arrests and the remainder were released on citation. This equates to only 2.9% of all arrests resulting in a use of force incident.

There was a total of three (3) suspects who received non-life threatening injuries in 2021. There were no fatal injuries to suspects during 2021. There were no injuries to officers in 2021.

Use of Force Incidents	2019	2020	2021
	32	31	29