

Johns Creek Police Department

Office of Professional Standards

Statistical Summary 2022

Recruiting

The Johns Creek Police Department is dedicated to recruiting, selecting, training and retaining the highest quality peace officers and support staff.

The City of Johns Creek is an Equal Opportunity Employer and the JCPD actively recruits any qualified person regardless of race, color, religion, national origin, sex, or age. It is our goal to obtain a departmental work force consisting of the most qualified people who proportionally reflect the makeup of the available work force in the area.

The Department was successful in meeting objectives established in the 2022 recruitment plan: increasing female and minority representation within the department; and increasing applications from groups that were under represented in our available workforce.

Bias Based Profiling

A review of statistics revealed no negative pattern or trend of biased based profiling in regards to citations issued during 2022. The agency also conducted proactive random video audits of officer traffic stops and contacts with citizens to ensure compliance with agency directives and procedures. There were no complaints of Bias Based Profiling in 2022.

Complaints

In 2022, the Internal Affairs Division investigated 38 complaints against JCPD employees. All complaints were thoroughly investigated and in most cases, the officer's in-car video system and body-worn cameras gave conclusive evidence of the officer's actions.

Of the complaints, 24 were exonerated, 5 were not sustained, 7 were sustained, and 2 were unfounded.

Type of Complaints:

Performance of Duty: 19

Courtesy: 13

Rules Violations: 4

Sexual Harassment: 1 [Employee complaint against an outside vendor.]

Inappropriate Use of City Email: 1

Each complainant is notified in writing by letter, by phone or in person of the results of the investigation and the finding of facts.

Complaint Level	2018	2019	2020	2021	2022
Level 1	5	12	24	25	32
Level 2	2	4	2	2	6

Pursuits

There were fourteen (8) police pursuits in 2022 initiated by JCPD officers. The longest pursuit was 2.2 miles long. The initiation and continuance of eight of the pursuits were found to be within policy. Two pursuits were cancelled by the officer, four pursuits were cancelled by the supervisor, and two pursuits were terminated when the suspect vehicle voluntarily stopped and were apprehended. No pursuits involved the use of forcible stopping techniques. This is a good indicator of an understanding of the pursuit policy by the agency. All supervisors were also found to be within policy as it relates to their duties during a pursuit.

There were no injuries to officers, suspects, passengers or third parties during any of the pursuits in 2022. There were no fatal injuries during any of the pursuits.

PURSUIITS	2019	2020	2021	2022
Total Pursuits	12	6	14	8
Terminated by agency	8	5	11	7
Policy Compliant	12	5	13	8
Policy Non-compliant	0	1	1	0
Accidents	2	3	0	1
Injuries: Officer	1	0	0	0
: Suspects	2	1	0	0
: Third Party	0	0	0	0
Reason Initiated:				
Traffic offense	8	3	12	6
Felony	2	2	1	2

Misdemeanor	0	0	0	0
Other (Agency Assist)	1	2	1	0

Use of Force

During the year, there were 35 separate use of force incidents documented. Of the 35 incidents there were 48 subjects that had force used against them. As many of the incidents involved multiple officers, the 35 cases, involved 68 reporting officers.

Overall, the number of use of force incidents was slightly higher than the past two years. The agency had 29 use of force incidents in 2021 and 31 in 2020. There were 961 arrests in 2022. Of the arrests, 408 were custodial arrests and the remainder were released on citation. This equates to only 2.6% of all arrests resulting in a use of force incident.

There was one (1) suspect who received an abrasion as that resulted from a DUI arrest. There were no fatal injuries to suspects during 2022. All subjects with injuries or complaints of injury received medical treatment. There were no injuries to officers in 2022.

Use of Force Incidents	2020	2021	2022
	31	29	35