

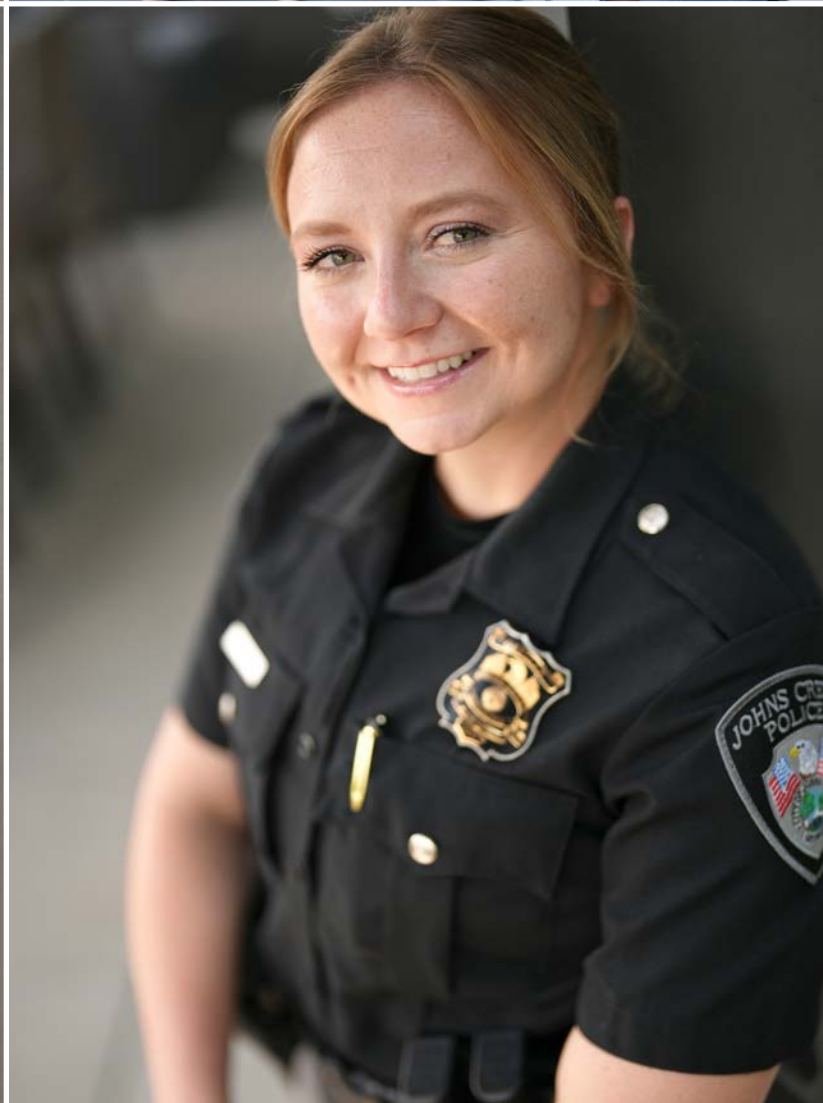


JOHNS CREEK  
POLICE DEPARTMENT

# ANNUAL REPORT

2024





# Contents

|                                     |         |
|-------------------------------------|---------|
| City Council Message .....          | 4       |
| Chief's Welcome .....               | 5       |
| Mission & Values .....              | 6 - 7   |
| Accomplishments .....               | 8 - 9   |
| Office of Professional Standards... | 10 - 13 |
| Records.....                        | 14 - 15 |
| Special Operations.....             | 16 - 26 |
| Criminal Investigations.....        | 27 - 29 |
| Accreditation .....                 | 30      |
| Awards .....                        | 31      |

# City Council Message



## Johns Creek City Council

From left: City Council member Larry DiBiase, Mayor John Bradberry, City Council members Erin Elwood, Bob Erramilli, Chris Coughlin, Stacy Skinner, and Mayor Pro Tem Dilip Tunki.

Our community's safety and well-being is a top priority of the Johns Creek City Council. We are deeply committed to supporting our law enforcement professionals, incredibly proud of the progress and achievements of the department this year, and we recognize the vital role they play in ensuring the security and well-being of our residents, businesses, and visitors.

In addition to continued investment in staff, equipment, and vehicles, City Council is focused on innovative technologies and expansions of existing technologies used by the police department. Improving these initiatives helps streamline operations, enhances response times, and ensures that our police force is equipped to address both current and future challenges.

Beyond infrastructure and equipment, City Council is also focused on continuing to support community safety programs and employee assistance programs. These initiatives strengthen our connection to the community and ensure that both our officers and residents have the resources they need to thrive.

We are incredibly grateful to the men and women of the Johns Creek Police Department for their dedication to protecting and serving our community. Their professionalism, courage, and commitment make Johns Creek a safe and vibrant place to live.

# Chief's Welcome

I am honored and blessed to present to you the Johns Creek Police Department (JCPD) Annual Report for 2024. Our agency staff compiled and generated the following information. We trust the material will provide a framework of our annual crime statistics, calls for service, comparative yearly data, use of force statistics, investigated crimes information, personnel training numbers, records/customer service figures, evidence handled and/or processed, and community outreach initiatives during the past year.

JCPD officers serve an ever-growing population of approximately 82,000 residents. Our commanders and supervisors meet each month and review crime and vehicle accident data to pinpoint areas of concern in order to deploy the most effective and efficient police services. The goal is to minimize the impacts of crime and vehicle crashes in our City and to protect and engage with our community. Over the year, officers have also worked hard to build partnerships and trust with those we serve through numerous successful outreach programs and through a vibrant social media campaign.

Every day, our employees strive to meet and exceed the standards set forth in our status as a Nationally Accredited Agency through The Commission on Accreditation for Law Enforcement Agencies (CALEA), of which we have been accredited for nearly 14 years. Additionally, the activity and successes outlined in this report would not be possible without the vital backing and partnerships we have with our residents and the invaluable continued support we have from our Mayor, Council, and City Manager.

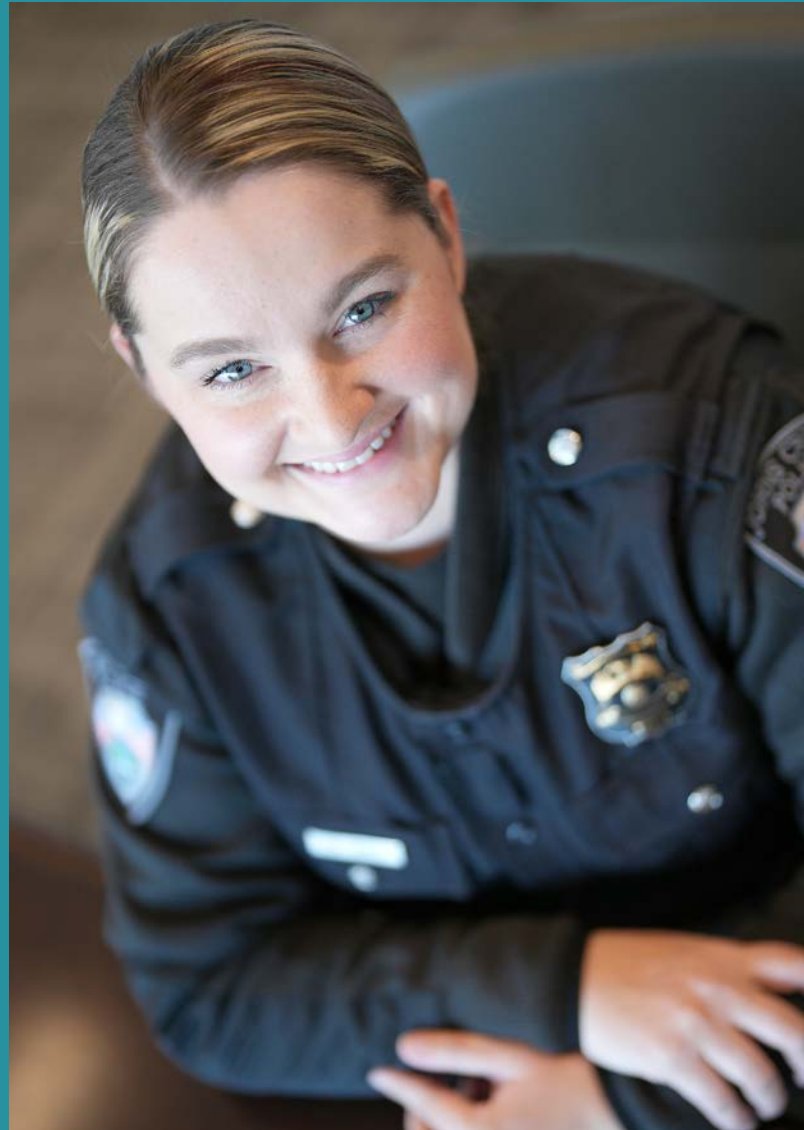
The Johns Creek Police Department team remains steadfast to improve the quality of life and to provide the most professional and current best practice law enforcement services to this great City. We are committed to carry on our cultivation of trust with every diverse segment of our citizenry and continue to build a culture of success and leadership within our organization. Our goal is for this positive environment to trickle down to our base, the very supportive community we serve, and continue to meet our mission of Making a Difference as we continue to grow together for the future.



**Mark J. Mitchell**  
Chief of Police







## Mission

- Our Community. Our Commitment. Making a Difference.
- Our North Star, our Purpose – all members of the team pulling in the same direction.
- Connecting the mind to the heart through our leadership, our culture, our strategic proactive policing, and our community engagement as Guardians and Warriors in our profession.

## Our Actionable Values

- Service greater than self
- Build trusting relationships
- Be humble
- Effective communication
- Continuous growth
- Taking ownership of your success and failures
- Respect and care for others
- Stay true to your oath



## 2024 Accomplishments



### Achieved Advanced Law Enforcement re-accreditation by the Commission on Law Enforcement Accreditation (CALEA)

The CALEA Manager and PD team completed the four-year on-site assessment with very high scores as it relates to policy, process, standards, agency culture, and community engagement resulting in the fifth CALEA re-accreditation for the agency.

### Organized a Recruitment and Retention Committee (ongoing)

Created a Recruitment and Retention Ad Hoc Committee comprised of department leaders and employees to develop a short-term and long-term recruitment and retention plan. The plan addresses many topics including, but not limited to, employee incentives, use of social media as a recruitment tool, department mentorship program, and other best practices solutions to retain the current workforce and recruit those who will be the best fit for our agency and the community we serve.

### Enhanced Opportunities for Intermediate and Advanced Certifications

Began utilizing the Forsyth County Sheriff's Office as an additional avenue for officers to attain their Peace Officer Intermediate and Advanced Certifications. These courses are offered in other areas of the state, but this opportunity provides a closer venue for this important career development training. After Officers complete both certifications, they are eligible to apply to be a Master Patrol Officer.

### Completed Multi-Agency Active Shooter Training

During the summer, active shooter training was completed by all JCPD Officers, along with the fire department, EMS, Chatcomm 911 Operators, and the Fulton County School Police to make certain each agency is ready and trained in the event of a critical shooting event in the city.



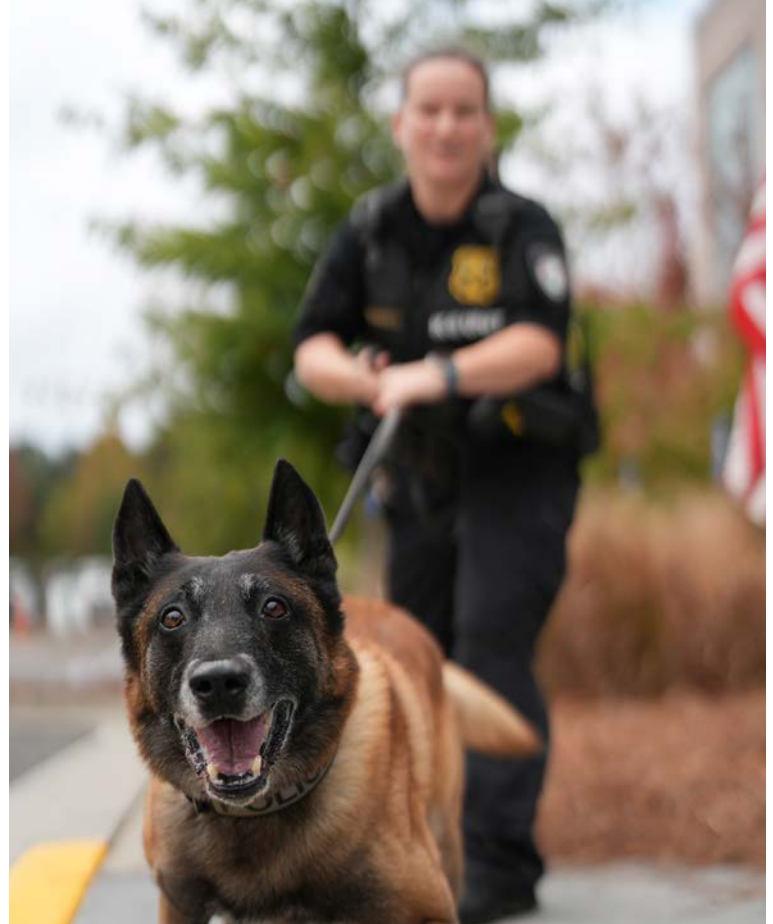


### Work with Fire Department to help design and relocate South Substation to the new Fire Station #63 (continued in 2025)

JCPD Leadership continues to work with City engineering, company architects, and the fire department to provide design feedback for the relocation of the JCPD South Substation for the Traffic Unit to the new Fire Station #63 located on Brumbelow Road. This will replace the current South Substation located on Old Alabama Road.

### Enhance Drone Program (ongoing into 2025)

JCPD leadership is working to integrate updated drones to the fleet which have improved infrared, flight, and video technology that is interoperable with the agency's Axon in-car and body camera recording system. The department's drone program has proven critically successful in locating missing citizens and wanted suspects in the city and in coordination with neighboring jurisdictions.



### Established Permanent K-9 Housing Facility

The department successfully built and installed a new K-9 Housing Facility at the Shakerag Fire Station # 62. This allows our K-9 Officers to house their dogs safely and securely while they are on leave or attending other training. The location is always under video surveillance and even affords the K-9 officers the opportunity to view their dog at any time through a real-time phone video application.

### Created a Career Path / Development form for all personnel

A Career Path/Development document was created for use in the employee annual evaluation process. The form provides a standard process for agency-wide use to ensure consistency in identifying and providing career path opportunities for all agency personnel.

### Implemented New Training Simulator

All JCPD Officers completed training utilizing the new TI shooting simulator. The training placed participants in virtual use-of-force scenarios which included de-escalation and decision-making regarding potential deadly force encounters. Once through the situations, personnel were able to debrief with agency instructors to better prepare their response to critical use of force incidents.

# Office of Professional Standards

## Recruitment

The Johns Creek Police Department is dedicated to recruiting, selecting, training, and retaining the highest quality police officers. The Office of the Chief, also known as the Office of Professional Standards (OPS), conducts the recruiting and hiring process, as well as background investigations for civilian positions.

The Recruiting Division evaluated its working relationship with its medical and drug screening provider. The department streamlined the testing and interview process resulting in a more positive experience for applicants. In 2024, 532 police officer applications were processed and 12 received a final employment offer.

In 2024, the Ad Hoc Recruiting and Retention Committee achieved the following objectives:

- Wrapped a designated police recruiting vehicle targeting police officer candidates
- Partnered with Human Resources creating a document outlining City benefits as it relates to the department
- Mentorship Program for all incoming department employees
- Utilized additional colleges for our internship program
- Worked with the City's Communications Department to ensure the website is a reflection of the department's values, and mission
- Longevity pay for certified police officers paid out at \$5,000 at every five (5) years of service.



|                    | Service Population |      | Available Workforce 2024 Current Sworn Male Officers |      | 2024 Current Sworn Male Officers |     | 2024 Current Sworn Female Officers |     | 2023 Prior Sworn Male Officers |     | 2023 Prior Sworn Female Officers |     |
|--------------------|--------------------|------|--|------|----------------------------------|-----|------------------------------------|-----|--------------------------------|-----|----------------------------------|-----|
|                    | #                  | %    | #  | %    | #                                | %   | #                                  | %   | #                              | %   | #                                | %   |
| Caucasian          | 40,554             | 50%  | 40,554   | 50%  | 53                               | 75% | 8                                  | 89% | 51                             | 75% | 8                                | 80% |
| African - American | 8,922              | 11%  | 8,922  | 11%  | 14                               | 20% | 0                                  | 0   | 11                             | 16% | 1                                | 10% |
| Hispanic           | 4,867              | 6%   | 4,687  | 6%   | 1                                | 1%  | 0                                  | 0   | 2                              | 3%  | 0                                | 0   |
| Asian / Other      | 23,522             | 29%  | 23,522   | 29%  | 3                                | 4%  | 1                                  | 11% | 4                              | 6%  | 1                                | 10% |
| Total              | 81,108             | 100% | 81,108   | 100% | 71                               | 89% | 9                                  | 11% | 67                             | 87% | 10                               | 13% |



## Use of Force

There were 1,439 custodial arrests and 2.4% of all arrests resulted in a use of force incident. In nearly all cases, the original calls were “in progress” calls, persons armed, or felony offenses, and a large number of use of force reports were generated from drug arrests.

|                                      | 2021 | 2022 | 2023 | 2024 |
|--------------------------------------|------|------|------|------|
| Use of Force Incidents               | 29   | 35   | 55   | 34   |
| Total Arrests                        | 990  | 961  | 1471 | 1431 |
| Percentage of Use of Force Incidents | 2.9% | 2.6% | 3.7% | 2.4% |

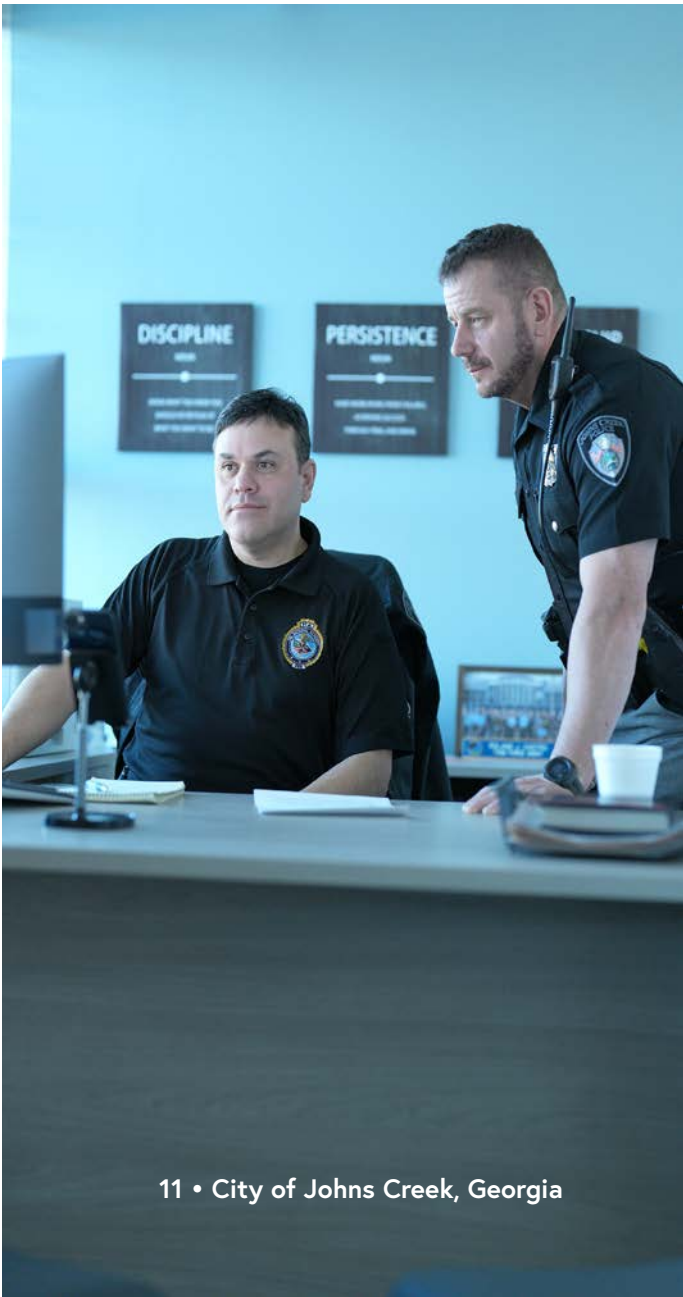
During 2024, the department continued to evaluate how it documented use of force reports in order to improve the reporting and documenting process. During the 2024 annual in-service, all officers received training on use of force, deadly force, legal and policy updates, and all other training required by CALEA and State Certification Standards. The agency continues to provide and maintain all necessary weapons and equipment, in accordance with policy and applicable standards.

## Complaints

In 2024, there were 39 complaints and four Level 2 complaints filed against JCPD employees. All complaints were thoroughly investigated and in most cases, the officer’s in-car video system and body-worn cameras gave conclusive evidence of the officer’s actions.

Of the Level 1 complaints, 21 were exonerated, six were sustained, five were unfounded, and three were non-sustained. Level 2 complaints included one exonerated, three sustained, and one policy failure.

| Type of Complaint                      | Number of Complaints |
|--|----------------------|
| Performance of Duty                    | 15                   |
| Courtesy                               | 13                   |
| Vehicle Operations / Response to Calls | 6                    |
| Unbecoming Conduct                     | 3                    |
| Rules Violations                       | 1                    |
| Insubordination                        | 1                    |
| Prohibited Use of Tobacco              | 0                    |
| Reporting for Duty                     | 2                    |
| Departmental Reports                   | 0                    |



# Office of Professional Standards

## Biased-Based Profiling

A review of 2024 citations, statistics, and current demographics of the jurisdiction revealed no negative patterns or trends of biased-based profiling were discovered. The following 2024 year-end chart indicates and supports the findings:

| Race / Sex         | Warnings | Citations | Total |
|--------------------|----------|-----------|-------|
| Caucasian / Male   | 672      | 2425      | 3097  |
| Caucasian / Female | 484      | 1377      | 1861  |
| Black / Male       | 388      | 1095      | 1483  |
| Black / Female     | 306      | 732       | 1038  |
| Asian / Male       | 282      | 1192      | 1474  |
| Asian / Female     | 160      | 806       | 966   |
| Indian / Male      | 9        | 25        | 34    |
| Indian / Female    | 3        | 16        | 19    |
| Unknown / Male     | 0        | 0         | 0     |
| Unknown / Female   | 0        | 0         | 0     |
| Voids              | 18       | 184       | 212   |
| Totals             | 2322     | 7862      | 10184 |



## Commendations

Our agency continues to commend our employees and when applicable Chief Mitchell encourages positive recognition from peers. Not only were many commendations received from the public, but many were peer-to-peer recognitions.

87

Commendations

38

Quality of Work  
Recognitions

## Peer Support Team

The Peer Support Team is up in numbers from last year, with the addition of three new members. The team leadership is in the process of establishing yearly training requirements for all team members. The Cordico Shield application from Lexipol still continues to be utilized by department members. The application is a “one stop shop” for access to Peer Support, department Chaplaincy and therapy/counseling services.

19

Officers Assisted

3

Critical Incidents  
Managed

## Use of Force / Vehicle Pursuits

The Training Unit completed a review of all documented use of force reports and vehicle pursuit reports. In reviewing each incident, there were no training concerns on the officer’s actions or decision to pursue use of force.



## Training

The department's 75 sworn personnel and 19 civilian staffed positions attended a variety of training programs and activities throughout the year. Training was conducted online and in the classroom. Sessions on de-escalation and community policing were completed online, along with evidence collection, legislative updates, and transporting prisoners. In-person training consisted of firearms training, use of force training, mechanical breaking tactics, and taser training.

**11,483**

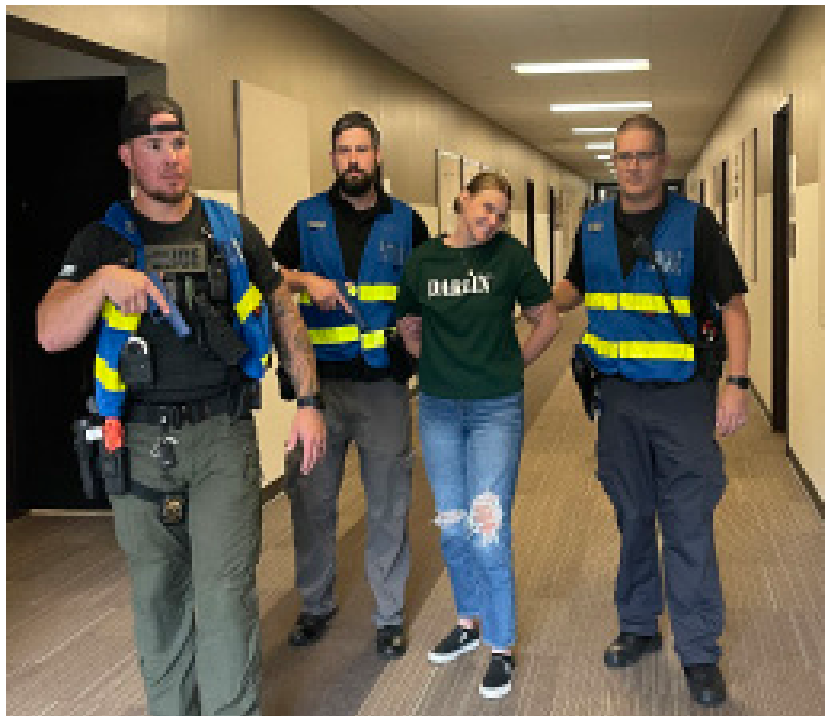
Continuing Education Hours

**1,224**

Basic Academy  
Training Hours

**112**

Civilian Staff Continuing  
Education Hours



# Records



JCPD Records Unit consistently responded to the needs and demands of the general public, news media outlets, local, state, and federal law enforcement agencies, as well as the needs of Johns Creek police officers and the City of Johns Creek employees in 2024. All demands were met with prompt service and accurate data.

## By The Numbers

|                                       | 2023   | 2024   | % Change |
|---------------------------------------|--------|--------|----------|
| Arson                                 | 0      | 0      | 0        |
| Burglary                              | 74     | 41     | -44%     |
| Larceny                               | 311    | 300    | -3.5%    |
| Motor Vehicle Theft                   | 23     | 24     | 4%       |
| Aggravated Assault                    | 27     | 21     | -22%     |
| Murder / Homicide /<br>Non-Negligence | 0      | 0      | 0        |
| Rape                                  | 2      | 1      | -50%     |
| Robbery                               | 2      | 7      | 71%      |
| Simple Assault                        | 287    | 324    | 11%      |
| DUI                                   | 238    | 191    | -16%     |
| Citations                             | 9,474  | 10,185 | 7%       |
| Fatalities                            | 0      | 0      | 0        |
| Arrests                               | 1,471  | 1,436  | -2.3%    |
| Hit & Run                             | 238    | 230    | 3.3%     |
| Accidents                             | 1,822  | 1,861  | 2%       |
| Calls for Service                     | 71,844 | 78,840 | 9%       |



# Records

## Calls for Service

|       | 2023   | 2024   | Difference | % Change |
|-------|--------|--------|------------|----------|
| Total | 71,844 | 78,840 | 6,996      | 9%       |

## Current Pattern / Trend

|               | 2023 | 2024 | Difference | % Change |
|---------------|------|------|------------|----------|
| Entering Auto | 103  | 116  | 13         | 11%      |
| Burglary      | 74   | 41   | 33         | -44%     |

## False Alarms

|       | 2023  | 2024  | Difference | % Change |
|-------|-------|-------|------------|----------|
| Total | 1,549 | 1,516 | 33         | -2%      |

## JCPD Staffing Levels

|                              | 2023 | 2024 |
|------------------------------|------|------|
| Authorized Sworn Strength    | 80   | 86   |
| Current Sworn Strength       | 72   | 80   |
| Authorized Civilian Strength | 19   | 19   |
| Current Civilian Strength    | 19   | 18   |

3,878

Open Records Requests

2,623

Criminal History Requests

10,194

Citations

401

Police 2 Citizen Retrieval

2,092

Front Window

51

Cash Bonds Collected

# Special Operations

## Community Services Unit

The Community Services Unit (CSU) provides programs and services in an effort to improve the quality of life and strengthen our ties with the residents of Johns Creek. The CSU positively interacts with residents and enlists our community to assist with our crime prevention efforts through our Police and Community Together (PACT) program, outreach programs, and by making presentations to business and community groups.



## Bicycle Unit

The City of Johns Creek bicycle unit continues to grow and continues to hold a community-based project role in 2024. With the addition of Cauley Creek Park, the largest municipal park in the State of Georgia, the bike patrol unit provides increased visibility in and around the City's green spaces. Additionally, plans are currently under way to build a second bicycle patrol base of operations near Newtown Park area in 2025.



## Citizens Auxiliary Police Services

Twenty-three volunteers comprise the Citizens Auxiliary Police Services (CAPS) unit, which plays a vital role not only inside the department but in the community as well. They assist with vacation hour/business checks, municipal court assistance, vehicle maintenance, and other assignments.

**997**

Patrol Hours

**297**

Training Hours

### Our Community. Our Commitment. Making a Difference.

The Special Operations unit works hand in hand with our community in a committed manner in hopes of making a difference daily.





## Clinician Officer Response Team (CORT)

The Johns Creek Police Department CORT (Clinician Officer Response Team) Unit was founded in February 2021 with the expressed purpose of answering calls for service as it pertains to mental health. With increased resources and understanding of the City's needs, the CORT Unit investigated 121 cases while also conducting 99 five follow-ups with consumers in need of services. Since the unit is now fully operational and can respond in real-time they responded to a total of 73 call-outs for service, all while providing compassion and empathy for those in need.



## Community Safety Day

The overall safety of the community and its residents is a top priority for the City of Johns Creek. The City hosts its annual Community Safety Day each year to provide residents an opportunity to learn more about the services provided by the City, and basic safety concerns that may affect them. In 2024, the event featured multiple demonstrations including vehicle takedowns by the North Metro SWAT Team, our K-9 units, drones, and motorcycle cones courses presented by our traffic safety unit. The event is coordinated with the Johns Creek Fire Department.

## Coffee With A Cop

Quarterly "Coffee with a Cop" events continued in 2024, and were held at multiple locations including community clubhouses, restaurants, coffee shops, and other local businesses throughout the city. The events were much more targeted at recruiting residents to both join the ranks of the department, but also inspire more interest in the agency's popular Public Safety Academy program. Some of these events combined safety tips and educational crime prevention talks with casually drinking coffee with officers. These events give residents an opportunity to sit down with officers across all ranks and engage in conversation and get to know each other in a unique setting.



# Special Operations



## CRASE

The department's Civilian Response for Active Shooter (CRASE) instructors conducted eight classes with a total of 177 participants in 2024. These classes were taught in conjunction with Special Operations Officers and CAPS Members. This program helps educate residents on what to do in the event of an active shooter threat to the community. This class is always full and is often requested by residents and businesses in Johns Creek.



## DEA Drug Take-Back

The Johns Creek Police Department in partnership with Kroger and One Johns Creek held a Drug Take-Back event in October 2024. A second medication disposal event was hosted at Chattahoochee High School in partnership with Fulton County School Police and One Johns Creek. The collaborative effort aimed to reduce opioid consumption and overdose, especially for the youth in our community.

## Faith & Blue

The Faith and Blue National Initiative was launched to facilitate safer, stronger, more just and unified communities by directly enabling local partnerships among law enforcement professionals, residents, businesses and community groups through the connections of local faith-based organizations. In 2024, JCPD joined Chabad Synagogue and St. Benedict Catholic Church for worship services focused on partnering together to better serve our City. In each place of worship, the Mayor John Bradberry, Police Chief Mark Mitchell and the Lead Chaplain spoke to the congregations, followed by one-on-one conversations with congregants.

## Recruiting Events, Interview Boards, & Ride-Alongs

Members of the Special Operations Unit assisted the Office of the Chief/Recruiting in hosting recruiting events as well as ride along opportunities for potential candidates, the interview process, Coffee with a Cop "raffle" winners, and those within the hiring process for police officer in 2024.





## PACT

In 2024, 73 neighborhoods participated in the Police and Community Together (PACT) program. During the year, the Community Safety Unit conducted seven meetings and correspondences for the PACT program. These participating neighborhoods have worked with the police department to help reduce crime for their residents.

## VACATION WATCH

In 2024, there were 1,149 total Vacation Watch requests. All members of the Uniform Patrol Division and CAPS members participated in conducting these vacation house checks. This program receives excellent feedback from the community and is one of the most requested services of the department.

### Did You Know:

You can sign up to be a part of the JCPD's Police and Community Together (PACT) program, request a Vacation Watch or additional patrols. Learn more on the City website: [JohnsCreekGA.gov](https://JohnsCreekGA.gov).



# Special Operations



## Ready Program

JCPD's READY (Recognizing, Empowering, and Defending Yourself) Program - Women and Teen Safety & Self Defense classes are always in high demand. The program teaches women and teen girls about situational awareness, self defense, self-empowerment, and how to survive an active shooter event. In 2024, JCPD hosted five classes with 79 participants.





## Public Safety Academy

In 2024, the Johns Creek Police Department hosted its Public Safety Academy Class in conjunction with the Fire Department. Nineteen class members met for class one a night a week for 15 weeks. The program combines classroom lectures along with hands-on interactive instruction including criminal investigations, internal affairs, narcotics, crime scene investigation (CSI), traffic enforcement, and Special Weapons and Tactics (SWAT) as participants get an inside look at how the police department operates.

### Get Involved:

Apply to be a part of the Public Safety Academy! The academy is open to anyone age 18 and older who lives or works in Johns Creek. More information and applications are available on the City website: [JohnsCreekGA.gov](https://JohnsCreekGA.gov).



# Special Operations



## Special Olympics Georgia

JCPD officers participated in multiple fundraising events for Special Olympics Georgia (SOGA) in 2024. During the annual Polar Plunge, the officers jumped into frigid cold waters of Lake Allatoona in order to raise money for the organization. The department also participated in Cops on Donut Shop at multiple Dunkin Donut locations. From the Guns and Hoses Golf Tournament, Battle on the Creek, to the Run Across Georgia, JCPD organized events that raised more than \$98,000 for special needs programs in 2024.



## School Initiatives

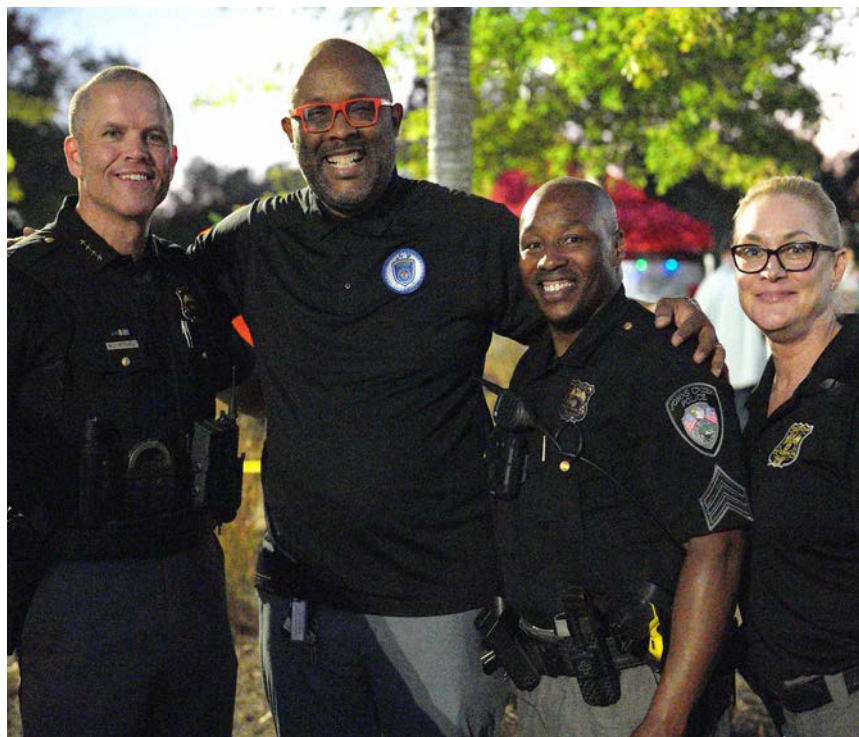
In 2024, the Special Operations Unit participated in multiple events at the request of local schools. These events included safety talks, appreciation events, walk-to-school events, trunk or treat events, and more. Events like these encourage healthy lifestyle and living for students and provide youth with positive police interactions. They create relationships that the children will always remember. Events with the schools and local daycare centers seem to be in increasing demand as we create lasting bonds with the youth in our community.

## Worth-It-Wednesday

The Worth-it-Wednesday school reading program has become a vital bridge between the Johns Creek community and the Police Department, promoting positive engagement with local youth. Each month, JCPD officers from all divisions visit elementary schools to read and connect with students, forging bonds that often extend beyond the classroom.







## Trunk or Treat

With the help from community sponsors, Trunk or Treat raised approximately \$9,600 dollars for the Johns Creek Public Safety Foundation. This year's displays were better than ever and families collected candy, sampled a variety of food from "Food Truck Alley," and snapped family photos for years of lasting memories.





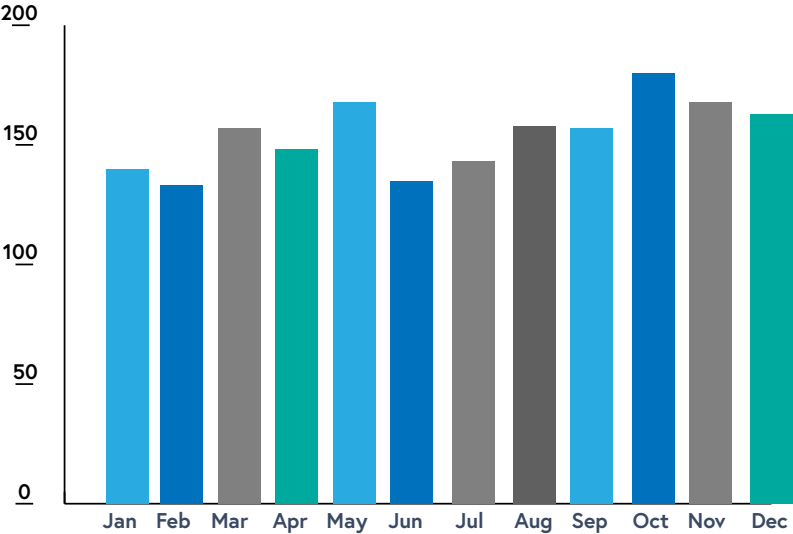
# Traffic Safety Unit

In 2024, the Traffic Safety Unit continued its investigation of hit and run accidents, the investigation of serious injury and fatal vehicle crashes, tracking of traffic complaints, and traffic enforcement across the City. The Unit presented traffic safety programs to various community groups, and continued its vital role in teen safety classes last year.

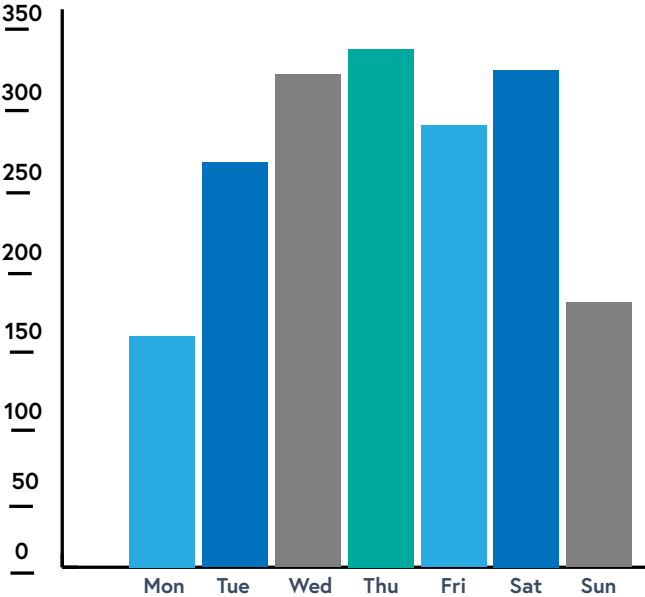
## Top Intersections for Accidents

| Intersection                     | Number of Accidents |
|----------------------------------|---------------------|
| Medlock Bridge at State Bridge   | 66                  |
| Medlock Bridge at Abbotts Bridge | 49                  |
| Jones Bridge at Sargent          | 34                  |
| Abbotts Bridge at Jones Bridge   | 33                  |
| State Bridge at Jones Bridge     | 29                  |

## Accidents By Month



## Accidents by Day of the Week



1,860

Accidents

20

Traffic Complaints

222

Hit & Run Investigations



## Operations

The Johns Creek Police Department distributes information during a crisis, manages public relations, and promotes a positive public image of the department. Working under the Office of the Chief, the communications function of the department is essential in maintaining good relationships with the media in order to help distribute information that keeps the public safe, utilizing the public as a resource of information for criminal investigations, and continuing to build trust between the community and the police department.

In 2024, the department distributed seven official media releases, and completed more than 100 media requests, and conducted multiple interviews.

### Social Media

The importance of social media engagement with police department is multi-faceted:

#### Improved Community Relations

By actively engaging with our community through social media, our department can build trust, increase transparency, and show that we are approachable.

#### Enhanced Communication

Social media allows us to communicate quickly and effectively with our community.

#### Crisis Management

In an emergency, JCPD can use social media to disseminate information quickly, coordinate with other agencies, and keep the public informed. Social media engagement allows for a two-way dialogue between our department and our community, leading to improved relationships, better communication, and more effective policing.

**45,606**

Facebook Followers

**7,952**

X Followers

**4,917**

Instagram Followers

**1,298**

TikTok Followers



# K-9

The JCPD K-9 unit has four dogs who assist in the discovery of narcotics, locating missing persons, and participate in educational programs within the community.

**2**

Evidence Search

**81**

Deployments

**11**

Tracks

**919**

Hours

**3**

Building Searches

**20**

Vehicle Sniffs

# Criminal Investigations Unit (CID)

The Johns Creek Police Department Criminal Investigations Division (CID) services as the formal investigative branch of the department. CID answers resident complaints, responds to crime scenes, and manages cases from the Uniform Patrol Division.



## General Investigations Unit

In 2024, CID conducted interviews, performed lawful searches, obtained arrest warrants, and reviewed cold cases. Professional education remained a priority in 2024. In addition to required courses, detectives logged training hours regarding topics such as homicide, managing the detective unit, use of force investigations, search warrants and affidavits, crime scene processing, and criminal procedure.

## Crime Scene Unit

The Crime Scene Unit is responsible for the documentation, evidence collection, and processing of all major crime scenes in Johns Creek and additional scenes as the custodian for all property and evidence. Additionally, the unit performs fingerprinting for Johns Creek Municipal Court and manages the drug drop-box in the lobby of City Hall / JCPD Headquarters.

**1,169**

Cases Assigned

**68**

Arrest Warrants

**823**

Items Logged Into  
Property & Evidence

**118**

Pounds of Prescription  
Drugs Collected

**9**

Search Warrants

**144**

Fingerprints Processed

**1,028**

Hours of Training for  
Detectives

# Criminal Investigations Unit (CID)

## Intelligence Unit

In 2024, the Johns Creek Police Intel Office performed nine cellphone extractions, and assisted Roswell Police Department, Lanier Regional Drug Task Force, East Point Police Department, Fulton County District Attorney's Office, and the Johns Creek Police Department with extractions. The office also assisted in seven incidents utilizing Video Focus Pro (VFP), allowing to carefully parse videos, create still images from videos, and enhance both videos and stills.

The JCPD Tipline is a major source of citizen input for suspicious activity. In 2024, there were 101 "legitimate" tip lines. All the tips were evaluated and handled by this office or routed to the proper division for handling.

The unit continued to access additional FLOCK systems in Georgia and JCPD FLOCK cameras were shared with every available law enforcement department operating the system in Georgia. JCPD operates 56 FLOCK cameras in the City and has access to 763 in Georgia.

In 2024, the unit interfaced with numerous neighboring agencies regarding burglaries, as well as performed background checks on applicants for employment.

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## Internet Crimes Against Children

The Internet Crimes Against Children Task Force Program (ICC) is a national network of 61 coordinated task forces representing more than 4,500 federal, state, and local law enforcement and prosecutorial agencies. In 2024, the unit investigated and closed 15 cases and currently has 21 active cases being investigated.



**44%**

Decline in Burglaries

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**31%**

Hit & Runs Clearance Rate

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**5**

"Be on the Lookout"  
Alerts Created



# Criminal Investigations Unit (CID)

## Lanier Regional Drug Task Force (LRDTF)

The Lanier Regional Drug Task Force (LRDTF) is responsible for investigation, planning operations, and maintaining records for narcotics, vice, organized crime, street level crime, and community concerns.

The task force works closely with the criminal intelligence unit to identify trends, patterns, and receive case assignments as necessary. The LRDTF combats crime in a non-traditional way and addresses community concerns by proactively utilizing intelligence-led policing.

In addition to required courses, LRDTF detectives logged more than 257 hours of additional training that covered topics such as advanced search warrants and affidavits, specialized patrol techniques, crime scene processing, building clearing, small team tactics, and breaching.

**70**

Arrests

**31%**

Arrest & Search Warrants

**44**

Firearms Seized

### JCAF Arrests

2024

|                       |     |
|-----------------------|-----|
| Investigative Arrests | 70  |
| Call Out Arrests      | 53  |
| Warrants Taken        | 395 |
| Callouts Responded    | 84  |
| Vice Arrests          | 1   |

### By The Numbers

2024

|                           |             |
|---------------------------|-------------|
| Currency Seized           | \$58,984.24 |
| Guns Seized               | 44          |
| Vehicles Seized           | 4           |
| Residence Search Warrants | 27          |
| Cell Phones Searched      | 56          |
| Successful Ops            | 56          |
| Surveillance Ops          | 171         |
| Interviews                | 228         |



# Accreditation

## CALEA

The Johns Creek Police Department received its initial advanced CALEA Accreditation in 2010, just two years after JCPD was established. Holding CALEA accreditation is the benchmark of standards for professional law enforcement agencies worldwide.

CALEA involves a four-year assessment cycle. Under this process, on-site assessments occur every four years, and web-based remote assessments are conducted on an annual basis.

The agency's accreditation manager maintains files for each applicable standard, which document compliance through examples of agency data collection. All JCPD personnel contribute to ensure our day-to-day operations are well documented and compliant with CALEA requirements.



There are approximately 18,000 law enforcement agencies in the country and only 665 or 3.7 percent are accredited by CALEA.

In February 2024, the agency underwent an on-site assessment during which the assessor conducted site inspections as well as approximately 30 interviews with JCPD personnel, City officials, and community members. The assessor found the agency to be in compliance with all applicable standards and had high remarks about agency personnel and the community we serve.

In 2024, members of the JCPD command staff attended a hearing at the CALEA Conference and were awarded the agency's fifth Advanced Law Enforcement Re-accreditation award.

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## State Certification

The Johns Creek Police Department received certification through the Georgia Chiefs of Police Georgia Law Enforcement Certification Program in 2010. The State Certification process involves the maintenance of compliance files, annual compliance reporting, and on-site assessments every four years. In 2023, the CALEA on-site assessment team found JCPD to be in compliance with all applicable standards and JCPD was awarded re-certification.



# Awards

## Officer of Year

- Detective Alex Hennessee

## Civilian Employee of the Year

- Administrative Assistant Karyn List

## Detective of the Year

- Detective Daniel Drake

## Exceptional Duty Award

- Sergeant Jared Montero

## Life Saving Award

- Sergeant Michael Knoll
- Sergeant Jared Montero
- Officer Chase Evans

## Honorable Service Award

- Sergeant Michael Knoll
- Sergeant Victor Massarelli
- Officer John Jennings

## K9 of the Year Award

- Lieutenant Robert Lemke & K9 Pandora

## Leadership Award

- Sergeant Stephan Psillos

## Squad of the Year

- C-Squad

## Top Gun Award

- Master Patrol Officer Bryce Flora

## Physical Fitness Award

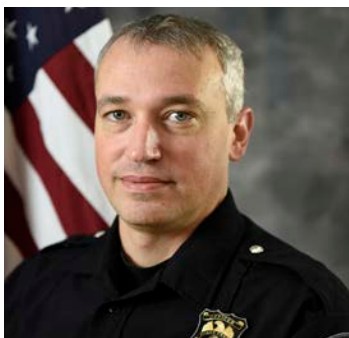
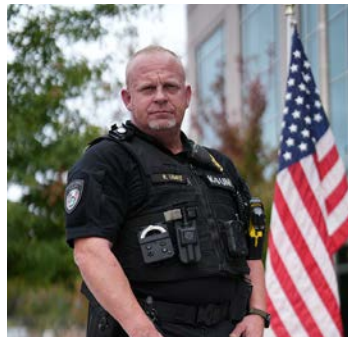
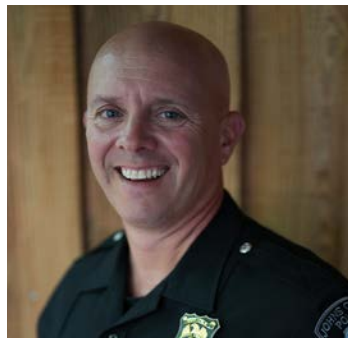
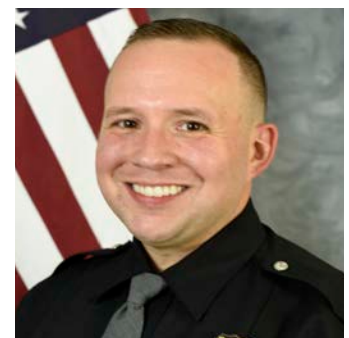
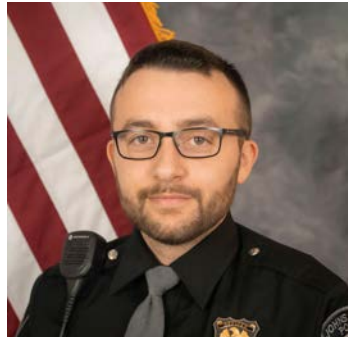
- Sergeant Michael Knoll

## Volunteer of the Year

- CAPS Member Darlene Washington

## Chief's Making a Difference Award

- Lieutenant Robert Lemke
- Officer Scott Hughes
- Officer Patrick Carroll







## Johns Creek Police Department

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Johns Creek, GA 30097

[www.JohnsCreekGA.gov](http://www.JohnsCreekGA.gov)

